



HCSQUARE

CONSULTANTS PRIVATE LIMITED

Committed to Human Capital solutions...

OUR BESPOKE SERVICES



- ◆ Recruitment
- ◆ Training & Development
- ◆ Performance Management
- ◆ Payroll Solutions
- ◆ Discipline & Grievance Solutions
- ◆ Employee Engagement
- ◆ Labour Law Consulting
- ◆ Job Grading & Restructuring



ABOUT US

HC Square Consultants Private Limited will partner with you across all the sectors to secure and sustain the talent for your business. Successful HR strategy and established methodologies allow us to pinpoint the crème de la crème of the market so that you can fulfill your business goals. Our consultants utilize their long-term strategic relationships to find the best results for candidates and employers alike.

Our HR Processes and Services deliver the solutions that drive your business forward.

WHY CHOOSE US

To us it's the minutiae which make all the difference. Keeping abreast of current terms, technology, company cultures and the natural ebb and flow of the current market means we don't miss a locus when it comes to the nuances of your industry. HC Square is a one-stop solution for all Human Resources related functions.

We are specialists in HR and Recruitment processes that create value and make a difference for companies; in all sizes and markets. So we deliver flexible and pragmatic business support across a broad spectrum of HR disciplines designed to support the success of your business.

Contact us today and see how we can support your business!

OUR TEAM

HC Square is made up of talented individuals who are dedicated to our Human Capital vision. We enjoy our work having various skillsets and personalities within the team. We have representatives specializing in Recruitment, L&D, Performance Management, Legal Compliances etc. Every member of the HC Square, believes strongly in the empowering sovereignty of knowledge. Every day, we unite in doing our best to bridge the gap between those who have access to knowledge, opportunity, and those who do not.



Recruitment

At HC Square, we take up the challenge of sourcing the most suited manpower for your Organisation just as a partner. We try to increase the productivity of the recruitment process at an incredibly low cost.



Learning & Development

We provide a broad range of learning solutions to empower your employees with the skills and knowledge to excel with our outstanding learning and development consultants, customized solutions for your training initiatives, and creative learning approaches for employee performance.



Performance Management

We help organisations attain performance goals to arrive at expectations and progress according to the business vision using established Balance Score Card and 360° appraisal approaches for reviewing employees performance.



Payroll Solutions

We understand how important it is for your organisation to ensure error-free payroll management activities. With our extensive range of services, your organisation can enjoy a payroll process which is timely and accurate.



Discipline & Grievance

Our services include the provision of advice on good employment practices and assistance with the disciplinary action of employee's misconduct. We are also active in resolving disputes through our conciliation, mediation and arbitration services



Employee Engagement

Right from conducting employee engagement Surveys to executing Engagement activities, we help companies to have engagement calendar being exercised throughout the year.



Labour Law Consulting

HC Square specializes in providing consulting services of Labour Laws to Companies to grow further in sense of manpower by removing hurdles of labour problems. At HC Square, we provide Consultancies to Companies with regards to their industry specific requirements under various Labour Laws applicable to respective jurisdiction.



Job Grading & Restructuring

We provide Consultancy services in order to have proper Grading structure in your organization which will be utterly based on bench marking exercise. We also assist in restructuring to help companies improve results for the benefit of all stakeholders.



OUR BESPOKE SERVICES

Industry Domain Expertise

- ◆ IT and Enabled Services
- ◆ Manufacturing
- ◆ Engineering
- ◆ Pharmaceutical
- ◆ Construction
- ◆ Real Estate
- ◆ FMCG
- ◆ Retail and Wholesale
- ◆ Telecommunication
- ◆ Banking
- ◆ Financial Services
- ◆ Stock Exchange
- ◆ Educational sector
- ◆ NGO
- ◆ Public Sector
- ◆ Tourism
- ◆ Hospitality
- ◆ Biotechnology
- ◆ Foods & Beverages
- ◆ Jewelry

Value

We value that your business is unique. We want to take the time to discover what makes your business special and appreciate any challenges that you may encounter.

Experience

Whether you have been doing business on a certain traditional model or want to tap into our strategic expertise, we have the depth of experience that will give you the confidence to move forward.

Solutions

We offer a range of services from ad hoc projects to a fully outsourced HR department and we will find a solution that suits your individual needs.

Safety

We conduct all of our business in accordance with the professional standards laid down by the Professionals, those are globally accepted Human Resources guidelines.



CONTACT US

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